



TRUSTEES' REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

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CASE STUDIES

Our impact is illustrated best through the narrating the stories of three individuals who with the support of Green Light Trust have managed to transform their lives.

Sam's story

Adult mental health

Sam was referred through to Green Light Trust by Norfolk and Suffolk Mental Health Trust. Sam was a frequent user of the crisis support line and had been for over two years. Sam wasn't in crisis but found themselves isolated and didn't really know where to turn, so the support line was their go-to option.

Jane, one of Green Light Trust's Participant Engagement Coordinators called Sam and introduced herself. They spent a period of 2 months talking on the phone, building trust and a positive relationship. Quite often Sam would state they had no will to live but they wanted to find that will again. The two months of conversation and small steps led to Sam coming out to visit us in the woods. Just a gentle walk and talk and we'd go from there.

When Sam arrived they were anxious, tearful and unsure of whether they even wanted to go on the walk, and was worried about other people and what people might think of them. Jane put Sam at ease and suggested a cup of tea to start. Over that cup of tea Sam started to relax and smile. They then suggested the walk so they could see a bit more. By the end of the visit Sam was signed up to a Adult Mental Health course. They only missed one session, enjoyed company of others and was really starting to make progress.

Towards the end of the course Sam was speaking about the glimmer of hope they could see and was looking and sounding much brighter. Sam is booked onto another course and through a personal budget Green Light Trust have been able to fund Your Life, Our Help to support Sam with other aspects of their life.

Not only has Sam's life started to turn a corner, they have also stopped using the crisis line. This is incredible progress for Sam in a short space of time. Our journey with Sam continues.



James' story

Young person with an Education and Health Care Plan (EHCP)

When James first referred himself to Green Light Trust his anxiety was at such an extreme that the only way he could communicate with us was via text message or email. James used everything he had to work through this and turn up for his first session at Green Light Trust.

Despite this crippling anxiety & depression James allowed himself to be supported by staff and other group members to return to the group each week and slowly became comfortable amongst other people again. James was clearly benefiting from this new connection with nature and his wellbeing began to improve, allowing him to get more from the sessions, and in-turn enabling him to feel part of the group community.

He spoke of sleeping better, his physical health improving, and a want to start taking care of himself again; these changes were visible from the outside too as his confidence and self-belief grew. He even got to a point where he was able to share his beliefs and life experiences with the group during one of the Earth sessions. He is adept at the practical skills he had learned with us and had started to support other group members in their work too, so the move from participant to volunteer seemed a smooth and natural progression for James who had clearly found his meaning and purpose in life again.

He worked hard on his addiction issues and has been open to feedback and support to further his journey with us. James is reliable, conscientious and a complete natural in his volunteering role at Green Light Trust and remains committed to improving himself daily.

The progress that James has made, his love for nature and the new life skills he has learned have rippled out to his loved ones, friends, and the wider community as he shares his new way of being with others.

James has grown immensely in a short space of time. He has pushed himself in areas where previously he would have given up, and despite the continued challenge of his mental health, he turns up for life now, is able to ask for help if he needs it and freely gives to others what was previously given to him.



Alex's story

Alex was mid-teens when we first met her in 2021. When first referred to Green Light Trust, Alex was in a mental health crisis with several serious conditions: self-harming, anorexia and depression. Alex had faced a number of traumatic situations including an abusive parent and the loss of a good friend to suicide. These events were setting back Alex's recovery.

Alex felt unable to physically attend Green Light Trust due to anxiety and physical health. So, we started building a relationship from a distance by writing letters, and this is where their recovery started. Eventually we were able to visit Alex at home, first being outside, then talking through the doorway, and slowly we built up sufficient trust that Alex felt comfortable to say hello.

The relationship between Alex and their Wellbeing in Nature Facilitator blossomed from there. All of this engagement happened over 6 months, followed by a desire from Alex to attend a Green Light Trust session for just one hour. They built hour by hour, week by week. There were some setbacks during this period, however with expert Green Light Trust employee experience in dealing with the most challenging situations with patience, empathy and non-judgement, they secured trust each time to get them to return. They have engaged in meaningful, purposeful 1:1 support and have been able to put their creative flair to use in the studio space at Green Light Trust.

Currently Alex attends two days a week each week and absolutely loves it. Alex has grown in confidence, strength and is rebuilding their physical health by eating nutritious food.

The Green Light Trust team are planning for a September start to English and Maths tuition in order to get Alex's education back on track. Alex has a keen interest in medicine for a future career, so we are using the natural environment to teach Alex about plants that are used in everyday medicines.

Throughout Alex's time at Green Light Trust they have seen a lifesaving and future changing improvement in their mental and physical health. We have managed to catch Alex before they fell irretrievably, so that they can look forward to a future full of promise, as an educated young person.

TRUSTEES' REPORT

Chair's report

After an amazing 2020 where Green Light Trust (Green Light Trust) stepped up in so many ways to support our beneficiaries during the Covid-19 pandemic, 2021 has seen us grow even more in both size and reach. Most importantly, it has seen us deepen our ability to change the lives of those we support through major improvements in their mental health.

2021's 45% increase in turnover from 2020, to over £1.5m, is reflective of the team's hard work. It included an increase in fee-based services and grants. This growth has not come as a surprise to the Board as we observe the tangible impacts of The Trust's work which is reflected in our ongoing support from the public and commissioners of services.

In 2021, the Board approved an ambitious strategic development plan that sees Green Light Trust establish equitable access to its services across Suffolk and Norfolk and look beyond the boundaries of East Anglia. At its core, Green Light Trust aims to address inequalities in society through its work, whilst also making a positive impact on the environments of which we are custodians. We are passionate about our care for the environment and the biodiversity crisis against the backdrop of the climate emergency, but our primary focus is on supporting those in our society who face the highest barriers and have least access to green space. We know that those individuals who are the most nature deprived derive the greatest benefit from the healing power of nature. We completed the National Lottery funded Confidence in Conservation project after eighteen months at the end of 2021. Following the successful culmination of the project we were delighted to receive glowing external validation of the biodiversity improvements at each of the four sites in Suffolk we actively managed for this scheme.

As we continue to develop, we will target those areas where individuals face the greatest inequalities and deprivation. We have always worked in partnership to do this, and we are fortunate to have verdant relationships with both RSPB and National Trust. This has allowed us to open three new sites in Norfolk in 2021/22 with others planned.

As a growing organisation we have recruited new members to the team, Lauren Shand joined early in 2021 as our first Operations Director as well as Tim Pons taking on a role as an Interim Finance Director. We now employ sixty-three staff, having grown the delivery and support teams since the start of 2021. The attitude, hard work and capabilities of this expanding team are critical to the successes that we have been able to deliver.

Close financial control and the support of core grants have allowed us to invest in the resources and staff that allow us to cope with our growth and prepare for our next leap forward. Our finance function has evolved and following an extensive

scoping project we look forward to implementing our new Customer Relationship Management system in 2022.

Lauren Shand and Bec Edgar worked with external support to conduct full employment and role benchmarking process. This has enabled us to recognise the value of our incredible colleagues through a full support package including wellbeing support and a clear progression route through regular structured performance reviews. This was key to enabling the recruitment of staff to deliver support to young people with Education Health Care Plans. We are already seeing phenomenal results from our work with young people, delivering life-changing outcomes.

We completed the delivery of our Green Recovery Challenge Fund work in Norfolk in early 2022, and equality and diversity work continue in partnership with Ipswich and Suffolk Council for Racial Equality and Community Praxis. This has seen us celebrate our diversity, and enabled us to identify ways in which we can be even more inclusive in our employment of staff, Board, volunteers and our support for our beneficiaries. I share Tom's pride in the fact that 10-15% of our staff have come through our support programmes. I am proud to be part of a charity that walks its talk.

Our adult participant numbers have grown although we have overseen a planned reduction in numbers of Children and Young People supported. This has allowed us to significantly increase the intensity of support to both groups of beneficiaries. It is worth recognising that an increasing number of the participants that we are supporting are living with more complex challenges than we have seen previously, and they require more support to recover and move forward.



with their lives. We know from our research with The University of Essex in 2020 that it takes at least 50 hours to develop a new habit and we have adapted our services to increase the effectiveness of our support.

The Board is delighted to see that Green Light Trust has continued to develop its relationships with corporate partners throughout 2021. In business, as in nature the most effective partnerships are those which are based on a symbiotic relationship. Being a partner, with Green Light Trust has never been about just the donations but in supporting businesses to realign their goals to have a positive impact on the environment in which they operate. We have seen a steady growth in the number of organisations taking part on a Green Light Trust team building day throughout 2021 which is pleasing as businesses return to the office and deal with the changes that the pandemic has made to office-based working. Team days have proved to be a positive introduction for businesses to the work of Green Light Trust as they can see first-hand the impact that a day in the woods has on collaborative working, team building, mental health and making a positive and meaningful contribution to the environment.

Significantly, we have seen support and endorsement from the health system in Suffolk with the Integrated Care System's senior management coming together in person for the first time since the start of the pandemic in Frithy woods on one of our team building days.

In addition to the start of an NHS commissioned service for Neurodiverse Children and young people, we were approached to tender for adult provision. This service was awarded at the beginning of 2022 and is now up and running and delivering incredible results.

Over the last couple of years, we have developed the role of the Participant Engagement Coordinator (PEC) to provide wrap-around support for individuals. Our PECs are at the heart of Green Light Trust and drive the way we will continue to develop as an organisation. The personal contact and support provided by the PEC team are invaluable to participants – as

they begin to put their lives back on track – but also to public services in terms of budget savings. An example of this has been the services that Green Light Trust is providing in Suffolk to high volume users of the mental health crisis line. This usage dramatically impacts on the services capability to deal with the increasing demand and for many of its most prolific users is not intended to meet their ongoing needs. Through targeted, end-to-end support provided by the PECs, we are seeing many of those who we work with dramatically reduce their crisis call volumes. More significantly, we are seeing them move forward with their lives.

Whilst working in groups, we have a truly person-centred approach to the needs of individuals, including developing interpersonal skills to reduce loneliness and isolation. This is the reason our work is uniquely effective in transforming lives that the system finds most difficult to reach. As we work increasingly closely with statutory services in health, education, and social services we can already see how Green Light Trust contributes to the capacity required to support the growing wellbeing crisis.

At the core of our success is the time we give people to build the relationships required for them to move forward with their lives. The Board is pleased to see that this is also applied to our staff as we invest in the systems and support required to develop them as well as keep them safe and well.

2022 is already developing into another momentous year for Green Light Trust, the beneficiaries we support, and the stunning green spaces we manage and improve. Our work in Norfolk continues to gather pace and expand as the team grows to build on our successes.

Signed on behalf of the Board



Caroline Bixby
Chair of Trustees



The Trustees, who are also directors for the purposes of company law, present their report and the financial statements of the Charity for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011, Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Reference and Administrative Details

Registered charity name. Green Light Trust

Charity registration number. 1000977

Company registration number. 02550866

Registered office The Foundry, Bury Road, Lawshall, Suffolk IP29 4PJ

Patron Mark Pendlington

Governing body

The governing body is the Board of Trustees, the Board comprises:

Chair Caroline Bixby

Vice Chair Douglas Field
(appointed 15 Dec 2020, elected 15 Jun 2021)
Jason Joseph (resigned 15 Jun 2021)

Treasurer Jane Crumpton-Taylor

Trustees Louisa Brewster
David Farrow
Simon Isaac
Jules Pretty (resigned 29 April 2021)
Mark Pritchard
Clare Rose

Senior personnel

Day-to-day management of the Charity is delegated by Board to the senior personnel which comprise:

Chief Executive Tom Brown
Operations Director Lauren Shand (appointed 19 Apr 2021)
Head of Partnerships Ciara Scallon (appointed 1 Dec 2021)
Mandy Horne (resigned 30 Nov 2021)
Finance Manager Alison Bone
Marketing & PR Manager Jane Mohan (appointed Oct 2021)
Human Resources Manager & Company Secretary Rebecca Edgar

Principal professional advisers

Bankers: The Co-Operative Bank	Auditor: Lovewell Blake LLP
Business Customer Services	Bankside 300
PO Box 250	Peachman Way
Skelmersdale	Broadland Business Park
WN8 6WT	Norwich NR7 0LB

Objectives, activities and public benefit

The objectives of the Charity are to:

- To promote the conservation, protection and improvement of the natural and physical environment, particularly but not exclusively, by the creation, conservation and restoration of wetland, grassland, woodland, school and community gardens, parks and wild space;
- To advance education in the conservation, protection and improvement of the natural and physical environment, particularly but not exclusively through training and practical participation;
- To advance education in world ecology and the natural environment and the effects on that environment of both natural and other activities and particularly those pursued by people;
- To promote health, particularly by providing environmental and conservation orientated activities in the outdoors and natural environments.

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'. Green Light Trust's charitable purpose is enshrined in its objectives; it delivers its public benefit through its network of Community Wild Spaces (most of which are freely accessible to the public), its own woodlands and education centre and through the provision of expert advice.



In delivering against the objectives, the charitable activities fall into one of two categories:

1. Supporting wellbeing

Supporting the wellbeing of people from all backgrounds and experiences to rebuild, reawaken or refocus their lives through the power of nature. We believe in the power of Green Care – the idea of the environment being a useful and advantageous tool in the care of us all in society.

Many a health professional or academic professor will these days confirm the merits of outdoor activities and being 'closer to nature' when it comes to creating benefits for our wellbeing. It is this concept which runs through all that we do, helping us continually develop programmes and partnerships which emphasise the power of our natural world.

Our work delivers practical and social based interventions, which support people across all walks of life, no matter their background, their aspirations, or their previous experiences of nature and the environment. We operate in several woodlands and green spaces, in which we teach about conservation and ecology, while supporting individuals and groups with their own unique health and wellbeing journey.

2. Building community capacity

Building community capacity is best described by way of example. Forest School (FS) is a widely adopted initiative that offers all learners regular opportunities to achieve and develop confidence and self-esteem through hands-on learning experiences in a woodland or natural environment with trees. It ties in with many areas of the National Curriculum and broadly, there are two ways to deliver a FS programme. The first is to employ a FS practitioner who can deliver the programme. The second is to train existing personnel to become practitioners ... this is where Green Light Trust comes in. The Charity provides expert tuition for both level 2 (assistant) and level 3 (leader) FS qualifications. This in conjunction with the ongoing development of these practitioners' skills is building capacity in the community.



Achievements, challenges and future plans

A summary of the achievements, challenges and future plans referred to elsewhere in this report is set out below.

	Achievements 2021	Challenges	Future plans 2022 and beyond
Beneficiaries	<p>Increased the depth and length of support to all of our beneficiaries by providing longer interventions. Working towards all interventions being over 50 hours. 73% of all adult programmes met this threshold.</p> <p>Increased the amount of adults supported by 20% (796). With 70 of these supported through our new provision in Norfolk.</p> <p>A planned reduction in numbers of CYP supported to 766 from 1308, allowing for significant increases in the depth of support and targeting those with the highest needs. Including increases in the amount of direct referrals onto our new Education Health Care Plan programme in Suffolk from the local authority. These individuals getting a minimum of 570 hours of guided support.</p>	<p>Recording quantitative and qualitative beneficiary information to promote the provision of service without impacting negatively on the wellbeing gains of our beneficiaries.</p> <p>Recording accurate intervention lengths across all programmes to reflect the significantly increased intensity of support required to support the increasing complexity of needs in our beneficiaries.</p>	<p>The continued geographical expansion of our services to meet our vision. Our expansion into Norfolk will continue with the hope of securing additional funding to develop this provision further.</p> <p>The implementation of a CRM system across all of our work following scoping in 2021 and 2022. This will allow for accurate reporting and increased ability to demonstrate our impact.</p>
Staff	<p>Completed a benchmarking exercise across the entire organisation. Introducing a new pay scale with clear progression for all staff to move along through a performance review process.</p> <p>Introduced an employee support and benefits package. This includes access to a counselling service.</p>	<p>Recruiting high calibre staff in some key areas when in competition with packages in the health system.</p>	<p>Identify a package within Green Light Trusts current pay structure which enables the trust to recruit the professional staff required to deliver its evolving services. Grow our own, succession planning and career development.</p>
Finances	<p>Income and unrestricted funds increased again with support secured towards the strategic development of the charity.</p> <p>Through the recruitment of an Interim Finance Director significant change projects commenced. These are allowing the Trust to better forecast income and allocate costs to relevant funding.</p>	<p>The need to update the current digital finance management package to support our growth and changes already implemented.</p>	<p>Identify sources of funding which allow the trust to invest in its development whilst also looking towards the opportunities identified in our strategic development plan.</p>



	Achievements 2021	Challenges	Future plans 2022 and beyond
Public profile	<p>Our social media presence has evolved and testing several approaches has helped us refine how to deliver a product which reflects the quality of our work.</p> <p>Our profile has grown significantly locally and is growing in Norfolk after being a part of some key PR campaigns in the region.</p>	<p>Ensuring the messaging about Green Light Trust, our services and our impact are correctly positioned for each of our stakeholder groups.</p>	<p>Produce a marketing plan that allows Green Light Trust to ensure that it focuses its key messages and marketing efforts on key areas which will ensure that Green Light Trust delivers on its growth plans.</p>
Partnership	<p>Our role as conveners of partnerships to ensure our target beneficiaries get the support most suitable to them has evolved and grown. Having led on several successful partnerships focused funds we have established and evolved a novel model which is now seen as an exemplar by progressive commissioners in the region.</p>	<p>When working with partners the quality of the partners we choose to work with has a direct reflection on us as a charity. It is vitally important that we have methods of ensuring we can sample and influence the quality of these partners. Agreements must be in place and rigorous enough to protect both reputation and financial stability of the charity.</p>	<p>As we further develop Green Light Trust's exciting partnership delivery model we must ensure we are able to recruit the breadth of diversity within other quality organisations to make the model work.</p> <p>A new role to manage these more complex projects has been identified and once funding allows will be recruited to.</p> <p>We can act as sector leaders and positively influence the behaviours of our peers to better serve our target beneficiaries.</p>

Further details on the activities for the year are included in the Chair's report and on our website: www.greenlighttrust.org.

Volunteers

We receive welcome support from our volunteers who dedicate their time, experience and energy to help us achieve all that we do. In addition to the voluntary Trustees, general volunteers carry out a variety of support roles across all areas including the delivery of activities and professional support for senior personnel. In total, the Charity benefited from over 2,026 volunteer hours in 2021. Many volunteers have progressed through our work to support the wellbeing of people, with volunteering acting as an important stage in their recovery journey.

Fundraising

The Charity does not actively raise funds from the general public. Fundraising activity is predominately driven by working closely with grant funders to enable the delivery of the two activities described above. Further funding is provided by course participants, whether these are held outdoors in Community Wild Spaces or indoors in the classroom environment.

Financial report

The Trustees are pleased to report another strong financial performance in 2021 with both income and expenditure higher and a further strengthening of the balance sheet and unrestricted funds position.

Income

Total income grew by £462k to reach £1,501k. The two main sources of income are grants and fees for services with additional amounts from trusts, corporates and commercial trading.

Grants, corporates and trusts increased by 39% to reach £823k. Grants at £582k is the most significant element of this category and performance exceeded 2020 by £88k thanks in large part to the Heritage Lottery Fund, Suffolk Community Foundation and Suffolk Council. Trust income was also up from £66k to £233k primarily due to large donations by the Diana Emeny Trust and the Linbury Trust. However, corporate donations reduced from £33k to £9k.

Fees for services received to fund participants on the many courses that we run is a key source of unrestricted funds. These courses have been developed and proven through previous grant funded provision which in several cases are now funded directly by individuals or partner organisations. Income in this area was up 52% increasing from £411k to £626k.

Expenditure

Total charitable expenditure in 2021, at £1,294k increased by £512k on 2020. Within this we support the wellbeing of participating beneficiaries and help to build capacity in the community.

Our main activities support the development of adults and young people who are facing struggles in their lives. For example, our woodland minds programme delivers courses for up to 12 participants at a time with mental health issues. These courses are delivered in a woodland environment for a day each week over a 12-week period. The bulk of expenditure is on the skilled staff who work with these groups with two delivery staff supporting these participants. Typically, there are at least three of these groups operating on any given day, with other staff delivering in schools.

Simplistically, expenditure falls into two main types: staff costs and spend on the facilities, infrastructure and consumables used in the provision of activities. Staff costs account for around 72% of total expenditure. Maintaining a satisfactory ratio of staff to course attendees is vital to ensure a safe, secure and fulfilling experience for beneficiaries and staff alike. Recruiting and retaining experienced and skilled staff of a high calibre is paramount to the on-going success of the Charity. Expenditure to provide the facilities necessary for our activities is minimised as we use our own woodland reserves and we work closely with like-minded organisations with similar natural facilities such as the National Trust and the RSPB. The infrastructure required includes the cost of our minibuses to transport participants to woodland work areas and the land management tools and equipment. Finally, consumables cover a myriad of items that are essential to our work including training materials and food and drink that are prepared and consumed by course attendees.



Funds and financial reserves

The Charity holds financial reserves to support future activities: At 31 December 2021, restricted funds were £360k and unrestricted funds were £460k.

The financial reserves policy is to maintain reserves, defined as net current assets, of between 12 and 16 weeks of expenditure. At year end, the unrestricted net current assets totalled £416k representing 16 weeks of expenditure. The Trustees monitor financial performance and projections throughout the year to ensure adherence to the policy.

At year end, a review of income received in advance of it being spent was carried out. This resulted in income of £413k (2020: £272k) being deferred; this amount is included in the cash reserves and is reported within creditors. The grants and fees that made up this amount were considered by Trustees to be performance related whereby courses for specific beneficiaries must be delivered before full entitlement of the funds passes to the Charity.

Financial Summary

The Trustees are pleased to report an increase in income, expenditure and the closing fund balances for 2021. The financial position has strengthened over the past year due to the continued support of funders, the Charity's ability to be flexible in how it delivers support to beneficiaries and the ongoing adaptability and resilience of its professional staff and volunteers.

With this backdrop, the Trustees are able to plan and invest with confidence as they aspire to further grow the delivery of services to our beneficiaries in line with our Vision and Values.



Structure, governance and management

Governing document

The Green Light Trust is a charitable company limited by guarantee (registered charity number 1000977; company number 02550866) and is governed by its Memorandum and Articles of Association.

Trustee appointment, induction and training

Trustees are appointed by the Board for a term of three years and are eligible to be reappointed for one further term of three years. In exceptional circumstances the Board may appoint a Trustee for a third term of up to three years. The Chair and Chief Executive Officer are responsible for ensuring the Trustees have appropriate induction and training. No Trustee receives remuneration or other benefit for their work for the Charity.

Organisational structure and arrangements for setting pay and remuneration of key management personnel

Board sets policy and is responsible for the conduct of the Charity's affairs and for ensuring it operates in accordance with its Memorandum and Articles of Association. The Charity operates two committees with specific roles, each reporting directly to the Board. The Board and the Committees meet four times each year.

The Finance Committee reviews financial policies, performance, the financial plan and the internal and external audit processes. Finance Committee comprises Jane Crumpton-Taylor (Committee chair) and David Farrow; it is attended by Tom Brown (CEO), Tim Pons (Interim Finance Director) and Alison Bone (Finance Manager).

The Governance and Human Resources Committee oversees staff and volunteer policies including remuneration and health and safety. It also considers the overall approach to risk management with oversight of a detailed risk register. The Committee is responsible for assessing the skills and experience of the current Trustees and understanding any skill gaps to be addressed. Remuneration of senior personnel is reviewed and set by this Committee by reference to the external environment, organisational performance and affordability. Governance and Human Resources Committee comprises Mark Pritchard (Committee chair), Caroline Bixby and Clare Rose; it is attended by Tom Brown (CEO) and Rebecca Edgar (Company Secretary).

Risk Management

The Trustees are responsible for identifying and managing the major risks facing the Charity. The Trustees review risk in its broadest sense and consider anything that might alter or undermine the capacity of the Charity to fulfil its charitable objectives. A risk register is maintained and reviewed on an annual basis and covers the following areas:

- governance;
- operational;
- financial;
- environmental or external factors;
- compliance (law and regulation);

Following the most recent review, Trustees confirmed that they are satisfied with the risks assessed and where appropriate agreed further mitigating actions, ownership and timeframes.

During the year, specific and noteworthy risks that were identified included the potential for loss of key staff and the ongoing impacts of the Covid-19 pandemic on the charity's ability to fund and deliver its services. Specific measures to mitigate these risks have been undertaken to include:

- Benchmarking of all staff salaries and the introduction of a modern pay scale with equal increments and a clear process to progress along the scale through Performance reviews.
- Introducing an Interim Finance Director to lead on some key changes to the financial reporting and projecting functions.



Statement of Trustees' responsibilities

The Trustees (who are also directors for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure

that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

Small company provisions

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

The Trustees' annual report was approved on 29th June 2022 and signed on behalf of the Board of Trustees by:

A handwritten signature in black ink, appearing to read 'C Bixby'.

Caroline Bixby
Chair of Trustees

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS FOR THE YEAR ENDED 31 DECEMBER 2021

Opinion

We have audited the financial statements of Green Light Trust (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities (including income and expenditure account), balance sheet, statement of cash flows and the related notes, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the Trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance;
- Enquiry of entity staff compliance functions to identify any instances of non-compliance with laws and regulations;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of activities and reviewing accounting estimates for bias.





In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory framework that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act and Employment law.

As a result of performing the above, we did not identify any key audit matters related to the potential risk of fraud or non-compliance with laws and regulations. Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mark Proctor FCA DChA (Senior Statutory Auditor)

For and on behalf of
Lovewell Blake LLP
Chartered accountants & statutory auditor
Bankside 300
Peachman Way
Broadland Business Park
Norwich
NR7 0LB



FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an INCOME AND EXPENDITURE ACCOUNT) for the year ended 31 December 2021

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Income					
Voluntary income:					
Donations		10,867	11,391	22,258	14,051
Grants, corporates & trusts	3	215,385	608,474	823,859	592,631
Total voluntary income		226,252	619,865	846,117	606,682
Commercial trading		14,551	–	14,551	969
Investment income and interest		165	–	165	878
Profit on sale of fixed assets		–	–	–	200
Covid-19 job retention scheme grant		13,371	–	13,371	18,579
Charitable activities: Fees for services		626,480	–	626,480	411,362
Total income		880,819	619,865	1,500,684	1,038,670
Expenditure					
Cost of raising funds:					
Generating voluntary income		43,691	–	43,691	43,434
Commercial trading		2,685	–	2,685	1,381
Total cost of raising funds		46,376	–	46,376	44,815
Charitable expenditure		621,546	672,822	1,294,368	782,856
Total expenditure		667,922	672,822	1,340,744	827,671
Net income/(expenditure) before transfer of funds		212,897	(52,957)	159,940	210,999
Transfers between funds	15	(41,934)	41,934	–	–
Net movement in funds and net income/(expenditure)		170,963	(11,023)	159,940	210,999
Reconciliation of funds:					
Total funds brought forward		288,859	371,115	659,974	448,975
Total funds carried forward		459,822	360,092	819,914	659,974

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities. The notes on pages 23 to 33 form part of these accounts.

BALANCE SHEET

as of 31 December 2021

	Notes	2021 £	2020 £
Fixed assets:			
Woodland reserves	9	312,170	262,170
Other tangible assets		43,354	25,781
Total fixed assets		355,524	287,951
Current assets:			
Debtors	10	77,638	69,938
Short-term cash		881,852	650,794
Total current assets		958,790	720,732
Current liabilities			
Creditors: amounts falling due within one year	11	(494,400)	(348,709)
Net current assets		464,390	372,023
Total assets less current liabilities		819,914	659,974
Long term liabilities			
Creditors: amounts falling due in more than one year		–	–
Net assets		819,914	659,974
Funds of the charity			
Unrestricted funds		459,822	288,859
Restricted funds		360,092	371,115
Total funds	15	819,914	659,974

These financial statements were approved by the board of Trustees on 29th June 2022 and signed on behalf of the Trustees by:



Caroline Bixby
Chair of Trustees

Company registration number: 02550866

The notes on pages 23 to 33 form part of these accounts.

CASH FLOW

for the year ended 31 December 2021

	2021	2020
	£	£
Cash flows from operating activities:		
Net cash provided by operating activities	305,388	332,631
Cash flows from investing activities:		
Purchases of fixed assets	(75,030)	(19,250)
Proceeds from disposal of Other tangible assets	–	200
Changes in cash and cash equivalents	230,358	313,581
Cash and cash equivalents at start of year	650,794	337,213
Cash and cash equivalents at end of year	881,152	650,794
Analysis of cash and cash equivalents:		
Short-term cash	881,152	650,794
Cash and cash equivalents	881,152	650,794
Reconciliation of net income to net cash flow from operating activities		
Net income for year	159,940	210,999
Adjustments for:		
Depreciation of Fixed assets	7,457	4,046
Proceeds from disposal of Other tangible assets	–	(200)
Increase in debtors	(7,700)	(11,600)
Increase in creditors	145,691	129,386
Net cash inflow provided by operating activities	305,388	332,631

NOTES TO THE FINANCIAL STATEMENTS

1. Charity information

The Green Light Trust is a charitable company limited by guarantee and is governed by its Memorandum and Articles of Association. It is registered as a company at Companies House (number 2550866) and as a charity in England and Wales (number 1000977). The address of the registered office is The Foundry, Bury Road, Lawshall, Suffolk, IP29 4PJ.

2. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Green Light Trust meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

Having considered future plans and forecasts including a review of financial reserves as detailed in the Trustees' report, the Trustees believe it appropriate to prepare the accounts on a going concern basis and no material uncertainties exist.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the Charity's accounting policies, Trustees are required to make judgements, estimates, and assumptions about the carrying values of assets and liabilities. The estimates and underlying assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period to which they relate.

Fund accounting

Unrestricted funds comprise general funds and designated funds. General funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are those which are to be used in accordance with specific restrictions of the donors or which have been raised by the Charity for particular purposes.

Income

Income is included in the Statement of Financial Activities when the Charity is legally entitled to the income, the receipt is probable, and the amount can be quantified with reasonable accuracy. If these conditions are not met, then the income is deferred.

Donations are recognised in the Statement of Financial Activities when they are received by the Charity. Fees for services and Grants received in advance of the associated work being carried out are deferred only when the donor has imposed preconditions on the expenditure of resources.

Donated services or facilities, which comprise donated services, are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

No amounts are included in the financial statements for services donated by volunteers.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable from the bank.

Expenses and liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the Charity to pay out resources.

All expenditure is accounted for on an accruals basis and is recognised when there is a legal or constructive obligation to pay. Expenditure including irrecoverable VAT has been classified under headings that aggregate all costs related to the category. Costs have been attributed to the particular headings to which they relate.



Tangible fixed assets and depreciation

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided at the annual rate of 25% for motor vehicles and equipment, fixtures and fittings in order to write off assets over their estimated useful life of 4 years. No depreciation charge is made during the year of purchase.

The Freehold land and buildings are carried at valuation and Storage facilities are held at cost; neither are depreciated.

Assets are reviewed annually for impairment. Any amounts arising are charged to the Statement of Financial Activities in the period in which the impairment occurs.

Taxation

Green Light Trust is a charity within the meaning of Section 506 (1) of the Taxes Act 1988. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Pension

All employees are entitled to join a defined contribution scheme. The charity contribution is restricted to the contributions disclosed in Note 8.

3. Grants, corporates and trusts

	2021	2020
	£	£
Grants	581,880	493,715
Corporates	8,849	33,275
Trusts	233,130	65,641
Total grants, corporates and trusts	823,859	592,631

Major receipts during the year include:

	2021	2020
	£	£
Grants:		
Suffolk Community Foundation	200,350	267,168
Heritage Lottery Fund	171,738	52,013
Suffolk County Council	118,664	12,750
National Lottery Community Fund	83,668	97,983
East Suffolk Council	6,960	4,000
West Suffolk Council	500	–
Norfolk Community Foundation	–	36,899
Norfolk County Council	–	14,841
Great Yarmouth Borough Council	–	5,561
Babergh & Mid Suffolk District Council	–	2,500
Total grants	581,880	493,715

	2021	2020
	£	£
Corporates	8,849	33,275

	2021	2020
	£	£

Trusts		
Diana Emenev Trust	100,000	–
Linbury Trust	70,000	–
Ernest Cook Trust	18,510	–
Frank Jackson Foundation	15,000	25,000
The Peter Sowerby Foundation	12,100	–
Tuixen Foundation	10,000	–
The Clothworkers Foundation	–	10,000
The Kerrison Trust	–	7,500
Seckford Foundation	–	5,000
A L A Green Charitable Trust	–	5,000
Other trusts	7,520	13,141
Total trusts	233,130	65,641

4. Total expenditure

	Direct costs	Support costs	2021 Total	2020 Total
	£	£	£	£
Cost of raising funds:				
Generating voluntary income	42,104	1,587	43,691	43,434
Commercial trading	2,685	–	2,685	1,381
Total cost of raising funds	44,789	1,587	46,376	44,815
Charitable expenditure	1,245,393	48,975	1,294,368	782,856
Total expenditure	1,290,182	50,562	1,340,744	827,671

5. Support costs

	Premises	Management & Administration	Governance	2021 Total	2020 Total
	£	£	£	£	£
Cost of raising funds:	218	931	438	1,587	2,942
Charitable expenditure	6,723	28,725	13,527	48,975	49,610
Total expenditure	6,941	29,656	13,965	50,562	52,552

Support costs are included in the expenditure reported in the Statement of Financial Activities and have been allocated on the basis of salary percentage. The cost allocation includes an element of judgement as the Charity has had to consider the cost and benefit of detailed record keeping and calculations.

Governance includes audit fees, legal advice for Trustees and the costs associated with constitutional and statutory requirements such as Trustees' meetings. Fees including VAT paid to the auditor in the year related wholly to statutory audit fees of £8,130 (2020: £8,523).

6. Net income / (expenditure)

Net income / (expenditure) is stated after charging / (crediting):	2021	2020
	£	£
Profit on sale of fixed assets	–	(200)
Depreciation	7,457	4,046
Operating lease costs	2,891	1,291

7. Staff

The average number of employees during the year was 49 (2020: 31). The average number of full-time equivalent were 39.2 (2020: 23.3).

Staff numbers by activity:	2021	2020
	£	£
Cost of raising funds	1.2	1.2
Charitable activities	38.0	22.1
Total staff	39.2	23.3

The nature of work undertaken by staff traverses the above categories; therefore, the allocation includes an element of judgement.

Staff costs:	2021	2020
	£	£
Remuneration	882,305	562,040
National Insurance	64,151	29,981
Pension contributions	15,422	11,392
Total staff costs	961,878	603,413

No employees received emoluments in excess of £60,000 (2020: nil). Total emoluments for senior personnel amounted to £214,721 (2020: £148,104). The Charity Trustees do not receive any employee benefits.

No Trustee received any remuneration or reimbursement of expenses (2020: £nil).

8. Pension

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. Contribution payable by the charitable company in the year amounted to £15,422 (2020: £11,392). Pension contributions of £3,790 (2020: £2,845) were payable to the fund at the balance sheet date and are included in creditors.

9. Fixed assets

	Woodland reserves		Other tangible assets		Total 2020
	Freehold land & buildings	Storage facilities	Motor vehicles	Equipment, fixtures & fittings	
	£	£	£	£	£
Valuation / Cost:					
As at 1 January 2021	246,064	16,106	12,294	31,928	306,392
Additions	50,000	–	17,293	7,737	75,030
Disposals	–	–	–	–	–
As at 31 December 2021	296,064	16,106	29,587	39,665	381,422
Depreciation:					
As at 1 January 2021	–	–	–	18,441	18,441
Charge for the year	–	–	3,073	4,384	7,457
Disposals	–	–	–	–	–
As at 31 December 2021	–	–	3,073	22,825	25,898
Net book amount:					
As at 31 December 2021	296,064	16,106	26,514	16,840	355,524
As at 31 December 2020	246,064	16,106	12,294	13,487	287,951
Net book amount:					
			2021		2020
			£		£
Woodland reserves:					
Freehold land & buildings			296,064		246,064
Storage facilities			16,106		16,106
			312,170		262,170
Other tangible assets					
Motor vehicles			26,514		12,294
Equipment, fixtures and fittings			16,840		13,487
			43,354		25,781
			355,524		287,951

Under the cost model the value of the above freehold land and buildings would have been £339,490 (2020: £289,490).

10. Debtors

	2021	2020
	£	£
Trade debtors	26,329	50,103
Prepayments & accrued income	51,309	19,835
Total debtors	77,638	69,938

11. Creditors

	2021	2020
	£	£
Amounts falling due within one year:		
Accruals	29,322	30,979
Deferred income	412,524	271,512
Trade creditors	21,737	31,939
PAYE & National Insurance	24,266	11,045
Other creditors	6,551	3,234
Total amount falling due within one year	494,400	348,709

12. Capital commitments

As at 31 December 2021 there were no outstanding capital commitments (2020: £49,079).

13. Deferred income

	2021	2020
	£	£
Movement in the year:		
Balance at 1 January	271,512	193,663
Amount released to income	(271,512)	(193,663)
Amount deferred in the year	412,524	271,512
Balance at 31 December	412,524	271,512

Income of £412,524 (2020: £271,512) was deferred in the year; this amount comprised Grants and Fees for services where the Trustees consider the related performance will take place in future.

14. Operating leases

	2021	2020
	£	£
Equipment, fixtures & fittings:		
Less than 1 year	2,912	3,022
2 to 5 years	8,736	11,249
Total operating leases	11,648	14,271

Lease payments of £2,891 (2020: £1,291) were charged to the Statement of financial activities in the year.

15. Statement of funds

	Total funds 1 January 2021	Income	Expenditure	Transfers	Total funds 31 December 2021
	£	£	£	£	£
Unrestricted funds	288,859	880,819	(667,922)	(41,934)	459,822
Restricted funds:					
Woodland reserves	262,170	–	–	50,000	312,170
Other tangible assets	–	15,992	–	(15,992)	–
Charitable activities	108,945	603,873	(672,822)	7,926	47,922
Total restricted funds	371,115	619,865	(672,822)	41,934	360,092
Total funds	659,974	1,500,684	(1,340,744)	–	819,914

All of the Charitable activities restricted funds above relate to particular projects and are expected to be expended over the coming years.

Transfers between unrestricted funds and restricted funds during the year related to the following.

- Restricted funds of £10,556 were received in the year for the purchase of a minibus. The restriction was fulfilled through the purchase of a minibus for £17,293 and hence the restricted portion has been transferred to unrestricted assets.
- Restricted funds of £5,436 were received and spent in the year for the purchase of a sawmill; this been transferred to unrestricted assets.
- The restricted fund on a programme of work completed in 2021 had an excess expenditure of £7,926 charged to it, resulting in a negative balance. This amount has been transferred back from unrestricted funds.
- Income for the refurbishment of buildings at The Foundry and held as Unrestricted funds has been reclassified as Restricted and transferred accordingly.

16. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds 31 December 2021
	£	£	£
Asset type:			
Woodland reserves	–	312,170	312,170
Other tangible assets	43,354	–	43,354
Current assets	581,562	377,228	958,790
Current liabilities	(165,094)	(329,306)	(494,400)
Net assets	(1,340,744)	360,092	819,914

17. Analysis of changes in net debt

	At 1 January 2021	Cashflows	At 31 December 2021
	£	£	£
Cash at bank and in hand	650,794	230,358	881,152

18. Related party transactions

During the year, the following related party transactions took place:

- Subcontracted marketing services totalling £8,659 (2021: nil) were undertaken by Capsule Marketing Limited where trustee Simon Isaac is Managing Director.
- Hillside Special School obtained charitable services and was charged £7,955 (2021: nil) where trustee Jane Crumpton-Taylor is a Governor.
- Insurances totalling £6,987 (2021: £6,539) were arranged via Scrutton Bland where chair of trustees, Caroline Bixby is Human Resources director.



19. Comparative statements

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2020

	Notes	Unrestricted funds £	Restricted funds £	Total 2020 £
Income				
Voluntary income:				
Donations		14,001	50	14,051
Grants, corporates & trusts	3	106,216	486,415	592,631
Total voluntary income		120,217	486,465	606,682
Commercial trading		969	–	969
Investment income and interest		878	–	878
Profit on sale of fixed assets		200	–	200
Covid-19 job retention scheme grant		18,579	–	18,579
Charitable activities: Fees for services		410,462	900	411,362
Total income		551,305	487,365	1,038,670
Expenditure				
Cost of raising funds:				
Generating voluntary income		43,434	–	43,434
Commercial trading	4	1,381	–	1,381
Total cost of raising funds		44,815	–	44,815
Charitable expenditure		351,269	431,587	782,856
Total expenditure		396,084	431,587	827,671
Net income/(expenditure) before transfer of funds		155,221	55,778	210,999
Transfers between funds		20,577	(20,577)	–
Net movement in funds and net income/(expenditure)		175,798	35,201	210,999
Reconciliation of funds:				
Total funds brought forward		113,061	335,914	448,975
Total funds carried forward		288,859	371,115	659,974

19. Comparative statements – continued

Statement of funds	Total funds 1 January 2020 £	Income £	Expenditure £	Transfers £	Total funds 31 December 2020 £
Unrestricted funds	113,061	551,305	(396,084)	20,577	288,859
Restricted funds:					
Woodland reserves	256,564	–	–	5,606	262,170
Charitable activities	79,350	487,365	(431,587)	(26,183)	108,945
Total restricted funds	335,914	487,365	(431,587)	(20,577)	371,115
Total funds	448,975	1,038,670	(827,671)	–	659,974

Analysis of net assets between funds	Unrestricted funds £	Restricted funds £	Total funds 31 December 2020 £
Asset type:			
Woodland reserves	–	262,170	262,170
Other tangible assets	25,781	–	25,781
Current assets	408,509	312,223	720,732
Current liabilities	(145,431)	(203,278)	(348,709)
Net assets	288,859	371,115	659,974



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and Happiness through
the Power of Nature**

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